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**Esther
Foreman**

CEO and Founder
of The Social
Change Nest

Introduction

“Our groups will have many things in common, but the main one for us is their passion and dedication to make a difference together. We created The Social Change Nest to remove as many blockages as possible for the people who want to do this.”

It's hard to believe we only started The Social Change Nest (SCN) two years ago. Already, we can see how much our work is helping to carve out space in civil society at a time when it is shrinking rapidly. Over the past few decades technology has enabled people to organise in a different way, and the pandemic introduced thousands of people to social change. It is therefore not surprising that while traditional charities are struggling to cope with the post pandemic pressures, global shifts and legislative changes, citizens are taking up the mantle outside traditional charity structures, using those techniques. It IS civil society, but just not as we know it.

In Ukraine, for example, it is the informal volunteer groups that are leading the aid effort because the existing infrastructure and compliance have prevented the traditional aid organisations from acting fast enough.¹ When the pandemic hit in the UK, it was the mutual aid groups who were able to act much faster than any local authority. We launched [The Changing Ideas Mutual Aid Fund](#) this year, to support emergency Covid-19 response groups think about their next phase post-pandemic, helping to accelerate a new wave of civic power. This is also happening at a global level, as our work with the [Urban Movement Innovation Fund](#) shows.

The groups using our services range from tenants and residents associations to solidarity funds, activists, global movements, local youth projects, early stage social enterprises, climate groups, trade union strike funds, community kitchens and so much more. They

are the new generation of civic leaders working as a group, often committed to transparent decision making, experimenting with asynchronistic organising, inspiring others and bringing people into equitable leadership. Our groups will have many things in common, but the main one for us is their passion and dedication to make a difference together. And we know how hard this is. The structures and systems of governance, money and power often make it impossible to set up, get going and keep going as a committed group of people who want to change the world. We created The Social Change Nest to remove as many blockages as possible for the people who want to do this.

As this report shows, we have helped channel over £4.3 million directly to groups and changemakers in a way that allows them to make the decisions collaboratively and transparently, and alleviates the administrative burden. The transparency of the platform we use (thank you [Open Collective](#)) has also allowed them to build trust within their groups and within their communities. In addition, we have incubated and spun-out [The Young Trustees Movement](#), and continue to support movements like [Uplift](#) and [Parents for Future](#) with their own grant giving, decision making and capacity building to help strengthen their impact. We have embedded a participatory grantmaking process with our groups and we're even seeing deeper shifts in policies from the funders using SCN. Our partnerships have enabled them to channel their money into civic spaces that funding would not ordinarily access and this will only continue to grow.

I am very proud of my team who have helped to grow and shape our Nest - even earning us a place in the [Top 100 social enterprises in the NatWest SE100](#). I am very appreciative of the Foundations who shared our vision and their funding and I want to thank Open Collective for being such brilliant partners and coming on this great journey with us. Our vision is to see a vibrant and thriving civil society where social change happens from the ground up and the power to create change is open to all. Well... it's happening.



Foreword

Ruth Pryce

Head of Programme: Young People, Paul Hamlyn Foundation

“SCN provides funding and support models for a new breed of community networks and activists, supporting new grassroots movements to grow.”

Paul Hamlyn Foundation (PHF) aims to use its resources to support social change and the pandemic pushed us to think about this mission in many different ways. We partner with organisations and individuals in this endeavour to make sure people and communities experiencing disadvantage are at the heart of leading change and designing solutions to overcome inequality. The Social Change Nest (SCN) and their rapid response in supporting the mutual aid community-based movement during the pandemic was an excellent example of our mission in practice.

SCN provides funding and support models for a new breed of community networks and activists, supporting new grassroots movements to grow. PHF had been supporting them before the pandemic and are proud to have played a small part in enabling them to continue to innovate and develop their offer in order to support the rapidly developing community led emergency response in 2020.

SCN quickly recognised the need for mutual aid and grassroots groups to have a robust platform to manage finances, in order to help people and families facing financial hardship to access food and core supplies. In taking away the burden and risk of financial management and labour intensive administration, the community was able to focus on helping neighbours to help each other, providing aid and delivering impact quickly and robustly. Using digital tech to drive development, working in an agile way and always driven by impact, SCN also recognised the potential for this type of response in the longer term – the importance of investing in sustainable community level infrastructure to drive social change and strengthen civil society.

To date this work has supported over 1000 community leaders from over 300 groups across the country and helped distribute over £4.3 million to these changemakers. This is a phenomenal achievement and will continue to be incredibly important in continuing to support community driven social change in the future.

phf Paul Hamlyn
Foundation



Our Story

Although The Social Change Nest (SCN) was incorporated as a Community Interest Company in 2020, the need for it was identified long before then. As the sister of The Social Change Agency (SCA), we've had years of experience in the nonprofit sector, which has given us a deep understanding of civil society - the barriers people face trying to get going, and the fiscal, administrative and leadership needs of hundreds of groups of people all trying to make a difference in their communities.

In 2017, SCA was commissioned by Paul Hamlyn Foundation to write a report, Choose Love, on the rapid growth of Help Refugees - what began as a self-initiated volunteer response to the 'refugee crisis' that ended up raising over £50,000 within a week and managing over 15,000 volunteers after a few years.

One of our key findings was the need to reduce risk around funding early stage volunteer-led movements. In summary, informal grassroots groups and networks need support with structures like compliance and governance but in a way that does not inhibit the speed and agility of their work that often defines them. All of the support that was available was focused around the 'heropreneur' - one person taking on the responsibility and accountability for everything. Movements and networks don't work like that and we were determined to create an approach that recognised collaborative leadership.

After a year or two experimenting with prototypes, we found Open Collective (OC) - an open source technology firm, born out of Extinction Rebellion. OC's platform allows unincorporated, grassroots groups to transparently and safely receive and manage their funds. When Covid-19 hit, we knew we had to accelerate our timeline. For 6 weeks, the SCA team put down their work and focused all of their efforts on getting The Social Change Nest up and running - we were supported with grants from Paul Hamlyn Foundation, Lankelly Chase, Changing Ideas and Innovate UK.

Two years later and we've supported over 300 groups and have helped to distribute over £4.3 million into the hands of those who need it.

Evaluation Methodology

We conducted our first annual survey Nov-Dec 2021, which received 29 responses from across our services (all statistics marked with a * refer to these responses). This impact report consists of survey responses as well as interviews and key statistics from Nov 2021 - Jul 2022.



Impact

Snapshot

Supporting grassroots groups to be the leaders and drivers of social change

78%

of groups* said SCN helped them to build more **trust and transparency** with the communities they serve

65%

of groups* said SCN gave them more time to **focus on non administrative tasks**

80%

of funders* said working with SCN has led them to making **deeper shifts to their funding policies or models**

Our impact has enabled groups to respond to their community's needs...

Willesden Green Mutual Aid in London provided food to 300 vulnerable families.

Black Trans Foundation were able to provide 16 weeks of free therapy to 28 Black trans and non-binary people.

Cambridge Solidarity Fund were able to distribute £5,500 in emergency grants for food, heating bills and travel costs to people in the Cambridge area just between October and December 2021.

Kensington and Chelsea Mutual Aid raised £2,860 in funding to support over 800 Afghan asylum seekers through community organising and donation hubs.

39%

of groups* **successfully applied for and received funding** since joining SCN

87%

of groups* said SCN has given them more **peace of mind** about their group's finances

*who responded to our 2021 annual survey

“We are ever so grateful to you for being such a wonderful support over the last 2 years. Your support enabled us to help the whole of our town of Exmouth during the pandemic, and we had almost 400 volunteers at its peak!”

- Dawn, Exmouth Mutual Aid

“Financially speaking, [SCN] has enabled everything we have done. It's access to a transparent and open budget, which has allowed us our whole process of doing emergency food shops in the community. It means that we can step in and help while the council is busy sorting out individual cases.”

- Amy Daniels, Canbury Mutual Aid



A vibrant and thriving civil society

where social change happens from the ground up and the power to create change is open to all.

Our Vision, Mission & Aims



SCN exists to remove the barriers that prevent people from creating change.

Our mission is to provide an impact-led fiscal hosting service, grant distribution, grant management, capacity building and infrastructure support to changemakers around the world. This enables them to take collective leadership on the things that matter most to them and in doing so, increase civil society space.

01

Channel funding to grassroots groups

02

Support grassroots groups with their admin, skills and capacity

03

Inspire change and engagement amongst funders

What Do We Do?



We support with grant management

We sign grant agreements on behalf of grantees and support them through the process. By taking on the risk management from grant givers, we enable them to fund unincorporated, grassroots groups and expand their reach. We also offer payroll support so that groups can easily hire staff without worrying about all the admin that comes with it.



We fiscally host groups

We hold money on behalf of unincorporated, grassroots groups so that they can apply for funding opportunities (e.g. grants), and easily and transparently manage their funds. We provide them with the support and tools they need to scale and create impact, without imposing the structures that often hinder the amazing work they do.

We host and manage our own funds

We recently launched our first fund (the Mutual Aid Fund) with a view to continue growing this service. With the help of other partners, we plan to expand our own grantmaking capabilities to reach more unincorporated, grassroots groups.

Funding Plus

Across all service lines, we offer additional support in response to need. For example, we share opportunities where relevant, as well as provide ad-hoc support, e.g. in collaborative decision-making, governance and systems.

We design and deliver grant distribution programmes

This can be done at varying degrees depending on need - we can help design the whole grantmaking process or simply deliver the distribution of funds - all with the tools, networks and expertise needed to ensure that the process is suitable for unincorporated, grassroots groups.

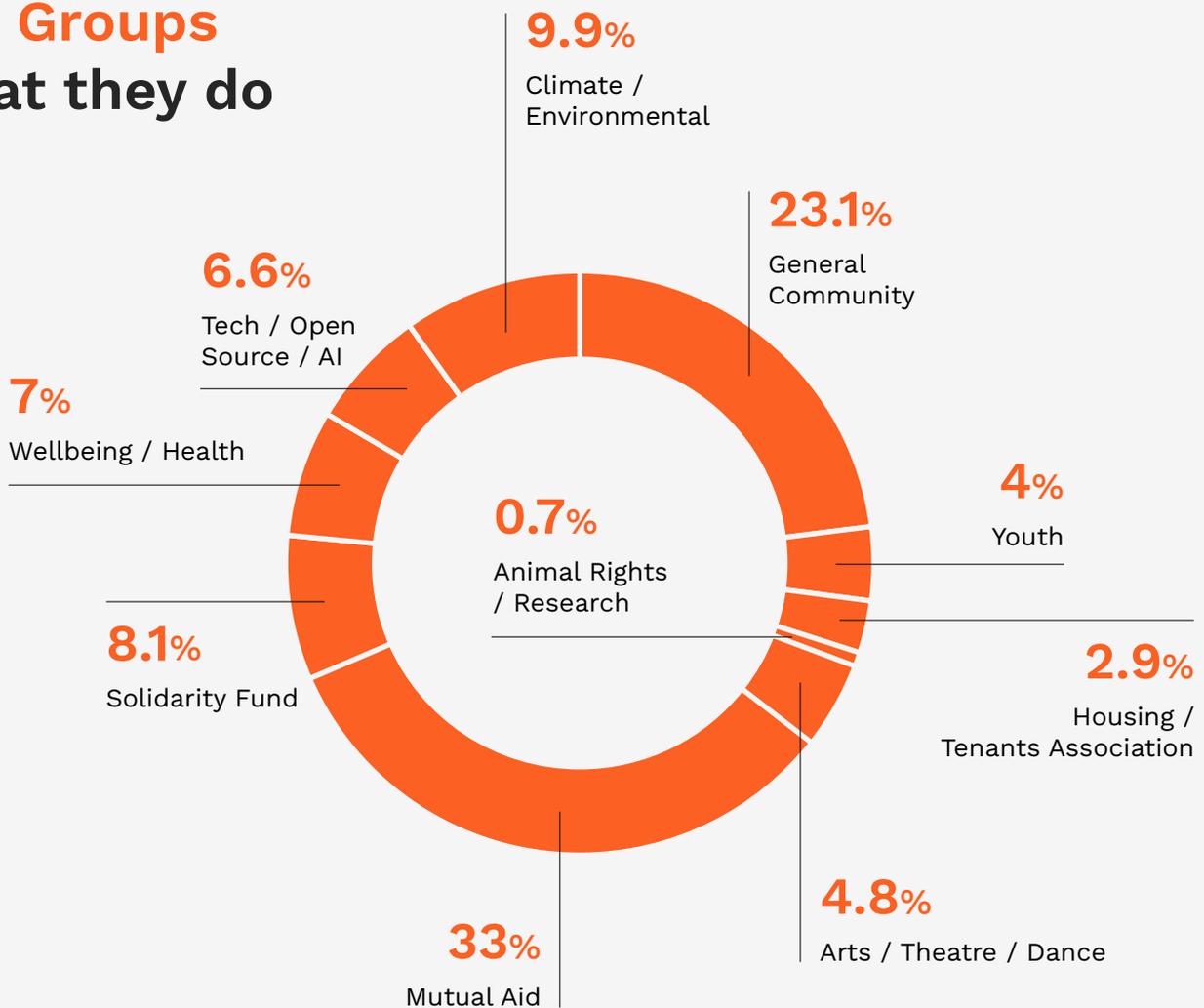
Influencing

Through our learnings and networks, we seek to influence those around us by engaging a wide variety of stakeholders and facilitating discussions on transforming the funding landscape in support of our vision.



Our Community at a Glance

Our Groups What they do



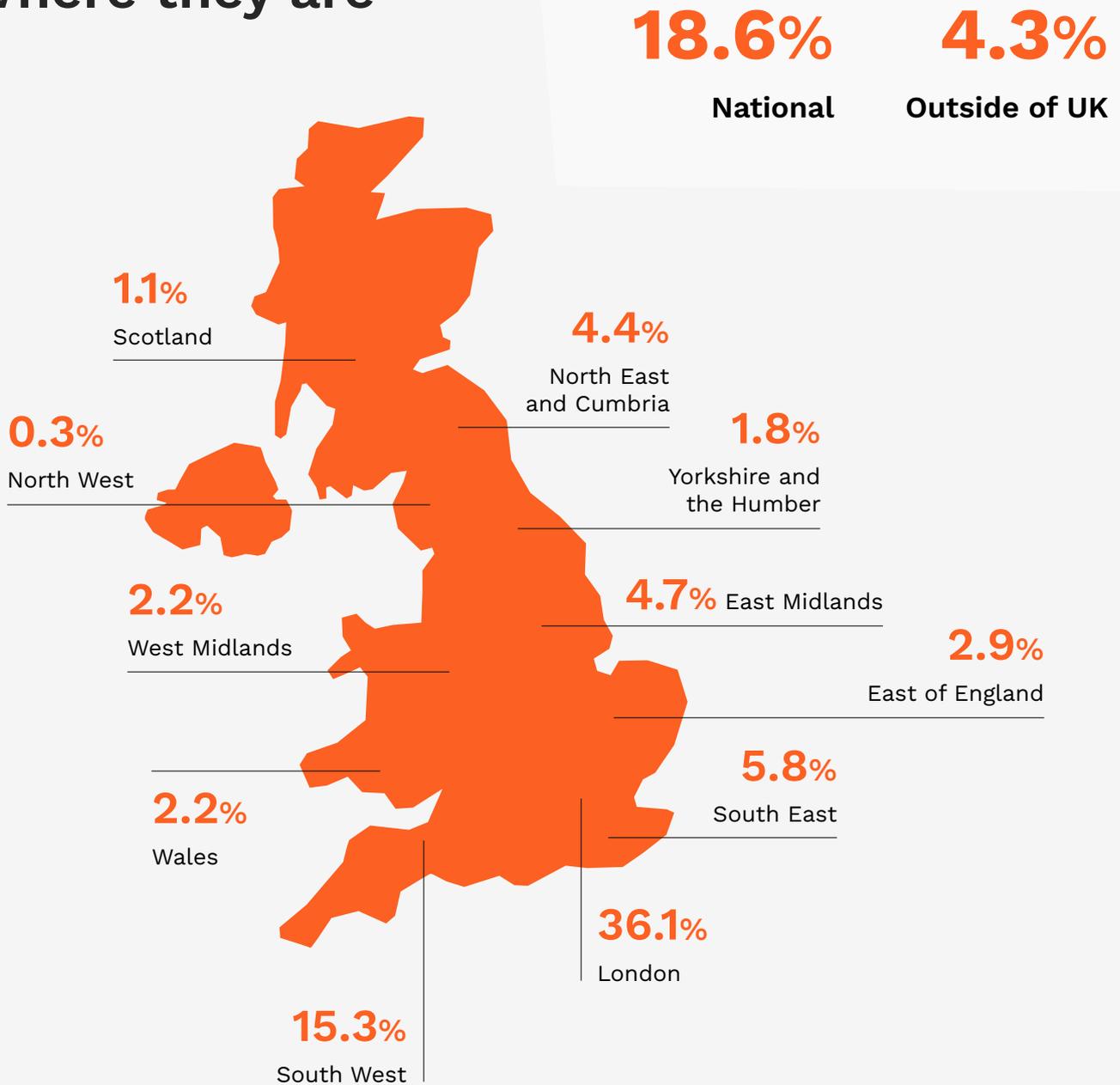
**Over
£4.3 million**

the amount of funds channelled to grassroots groups and changemakers

47,206

the number of transactions we've processed on Open Collective

Our Groups Where they are



Over 300 groups

the number of grassroots groups to date who SCN has supported

Our Funder Partners

Energy Transition Fund Esmee Fairbairn Foundation

Sunrise Project Keep It in the Ground **Ocean's 5**

Clean Air Fund **Polden Puckham** Changing Ideas

Tax Justice UK **Good Move** **Oceankind** Solberga Foundation

Avaaz Urban Movement Innovation Fund

Oak Foundation Blaggrave Trust **Ashden Trust** Treebeard Trust

Two Ridings Barry Amiel and Norman Melbrun Trust **British Science Association** The Social Innovation Project

Pickwell Foundation **European Climate Foundation**

Gower Street Lankelly Chase

Coop Foundation Paul Hamlyn Foundation **Plymouth Octopus Project** United Charitable

Climate Breakthrough Project

High Tide Foundation





01

Channel funding to grassroots groups

“Without [SCN] we could not have started our group project. It is a resource that is needed as we could not get a bank account for our organisation.”

- Anonymous grassroots group, 2021 Annual Survey

We channel funding to grassroots groups through fiscal hosting, grant management and grant distribution. Through Open Collective, we have fiscally hosted over 300 groups, supporting them to receive and manage their donations, as well as apply for formal grants. This has enabled groups like [Oxford Mutual Aid](#) and [Melanin](#) to focus on changing their communities and scaling their impact. Through grant management, we facilitate and support partnerships between unincorporated groups and funders, such as the [European Climate Foundation](#) and [Uplift](#). Finally, our ability to support and deliver the quick disbursements of funds to small grassroots groups has enabled more unincorporated groups to receive vital funding both in the UK (e.g. [British Science Association's The Ideas Fund](#)) and globally (e.g. [Urban Movement Innovation Fund's Youth Climate Fund](#)).

“The key thing for us is really having that ability to apply for formal grants. We would have had to go through a whole process to sign up as a business to apply for some grants.”

- Anonymous grassroots group, 2021 Annual Survey

5x

as many groups*

were able to apply for and receive formal grants since joining SCN (from 8% to 42%)

*who responded to our 2021 annual survey

Over £4.3m

total amount channelled to grassroots groups through SCN

Nearly £2.8 million through Grant Management (UK)

Nearly £500,000 through Grant Distribution (globally)

Around £1 million raised by groups through our fiscal hosting on Open Collective

Pitch Perfect Participatory Grantmaking

We disbursed £3,500 to 20 groups through our participatory grantmaking initiative: Pitch Perfect.

This was a regular virtual event in which groups were invited to “pitch” their work to receive a grant of up to £300 - everyone who pitched won a prize but fellow groups voted for who would win the most. It also provided an informal platform for networking and building connections.

“Pitch perfect has enabled us to network and provided some much needed cash”

- Anonymous grassroots group, 2021 Annual Survey



Oxford Mutual Aid

Oxford Mutual Aid is a grassroots community support group and action network. They provide 330 households with weekly food and baby supplies, deliver 300 - 500 emergency food parcels a month, and cook over 650 meals a week. Here's what they had to say about working with SCN: “SCN's support has been instrumental in helping our organisation get started. Their work removed some difficult practical obstacles which meant we were able to do really important work with our community right from the start. Without their help, we could not have grown and flourished as an organisation.” (Lia den Daas)



Trans Aid Cymru

Trans Aid Cymru began life as a local mutual aid group in Cardiff in 2020. They aim to help Transgender, Non-Binary and Intersex (TIN) people through mutual aid support. The project is run by TIN people for TIN people, making it inclusive and understanding of the community needs. They have supported TIN people through their meal share scheme, the development of a Wales trans friendly GP map and more! To date they have raised over £45,000 on Open Collective as part of SCN!



02

Support grassroots groups with their admin, skills and capacity

“[SCN] provides everything we need for the “financial side of things” without me and the other co-treasurer having to reinvent the wheel for our little group.”

- Anonymous grassroots group, 2021 Annual Survey

SCN exists to help grassroots groups in support of our vision - a vibrant and thriving civil society. This goes beyond funding. Specifically, we support groups with their admin (e.g. processing expenses, setting up payroll), with structured 1-on-1 support, by sharing relevant opportunities and by providing ad-hoc advice where needed. We’re able to pull expertise from our team and community, who have direct experience in collaborative leadership, grant giving, grassroots groups and achieving social change. Not only has this support helped groups focus on their social impact, it has also allowed them to build more trust with their communities.

300+

the number of grassroots groups to date who have used SCN to easily and transparently manage their money

65%

of groups* said SCN gave them more time to focus on non-administrative tasks

12

the number of people we employ on behalf of groups

78%

of groups* said SCN helped them build more trust and transparency with the communities they serve

87%

of groups* said SCN has given them more peace of mind about their groups finances

47,206

the number of transactions we’ve processed on Open Collective

*who responded to our 2021 annual survey

Community Leadership in Motion (CLiM)

CLiM is a project run by The Social Change Agency and Business Under Development (BUD), funded by Impact on Urban Health. The project aims to organise and distribute money to community-led support groups in Lambeth and Southwark within London. Through grant funding and tailored capacity-building support, CLiM seeks to unlock the potential of community leaders and strengthen community infrastructure. All grants are managed through SCN to ensure groups have the decision making power and to alleviate their administrative burden.

To date, CLiM has channelled over £55,000 to 25 groups through SCN.



Melanin Health & Wellness

Melanin Health & Wellness started out of the need to provide nutritional culturally appropriate meals to the BME community (Black and Minority Ethnic), with an initial focus on delivering these meals to BME children in receipt of Free School Meals during the school holidays. This project evolved into providing training and support around food management, budgeting, nutritional advice and the relationship between food and our mental health for low income families from BME background. And they have now secured a 5 years lease on a community hub to expand their activities. SCN has helped them through seed funding, admin support and capacity building. This has enabled them to develop a sustainable structure and develop processes for building a thriving community organisation.

“Clear funding has made people trust where the money is going as they can prove that we have really spent the money as we said we have.”

- Anonymous grassroots group, 2021 Annual Survey

“Using [SCN] for receiving payments provides a level of transparency to those making donations and the wider community that we couldn’t achieve otherwise and gives people confidence in our group.”

- Anonymous grassroots group, 2021 Annual Survey

“Transparency is great at building trust between groups.”

- Anonymous grassroots group, 2021 Annual Survey



100%

of funders* said SCN has enabled them to consider unincorporated, grassroots groups as potential grantees

80%

of funders* said working with SCN has encouraged them to make deeper shifts to their funding policies or models

50%

of funders have already chosen to use SCN for repeat rounds of funding

*who responded to our 2021 annual survey

03 Inspire change and engagement amongst funders

Funders (e.g. Foundations, philanthropists, companies) play a key role in our vision - if we are to move towards an ecosystem in which the power to create change is open to all, we need to make sure funders are on the journey with us. This is why we are increasingly engaging with funders, whether that be by supporting them directly through our services, or facilitating important discussions around the shifting funding landscape. We are so grateful to all the funders, such as [Lankelly Chase](#), [Blagrove Trust](#), [European Climate Foundation](#), [Climate Breakthrough Project](#) and [Clean Air Fund](#) (see our Funder Partners on page 10), who have chosen to use SCN to support unincorporated, grassroots groups. What's particularly exciting is that through our partnerships, we are already seeing fundamental shifts in how funders work, e.g through their policies and models.

“The Social Change Nest have been a key partner on our journey to funding young people directly. Their fiscal hosting through Open Collective has been a great asset to our work funding non-constituted groups of young changemakers. The ability to take the admin burden off the collectives, paired with transparency of cashflow allows us to keep financial reporting to a minimum and allow the young people we work with to focus their time and energy on their social justice work.”

- Callum Pethick, Blagrove Trust

Changing Ideas

Changing Ideas is a supporter and funder of ideas which can achieve lasting social change. Founded by philanthropist and photographer David Graham, the charity backs people, movements and organisations to challenge the status quo and make a positive difference. From funding legal activism against big tech to providing infrastructure support to the UK's mutual aid movement, they support organisations who believe they can make a difference. Together with The Social Change Nest, they launched the Changing Ideas Mutual Aid Fund, aimed to support the next iteration of the mutual aid movement in the UK post-pandemic.

“The Social Change Nest provides a unique way for funders to back committed people and groups doing dedicated work to help their communities. The Changing Ideas Mutual Aid Fund has been a true partnership with the team and a good example of funders and activists working effectively together.”

- David Graham, Philanthropist and founder of Changing Ideas

“Our partnership has been collaborative and solutions focused. The team is great, flexible and always proactive to find ways to get support to movements.”

- Anonymous funder, 2021 Annual Survey

“[SCN’s] values have helped inform our own approach. The facility to move microgrants has transformed a whole section of our programme and given us a new tool in the toolbox for us and for our own donors.”

- Anonymous funder, 2021 Annual Survey

Urban Movement Innovation Fund

The Urban Movement Innovation Fund (UMI Fund) works to connect, align and strengthen people-power for a more socially just, zero carbon future. They draw together and amplify the efforts of NGOs working on technical solutions, or working with policy makers, with those of campaign or grassroots groups and movements working to increase citizen engagement and activity. In 2021, they partnered with The Social Change Nest to deliver the Youth Climate Fund. Together, we distributed £155,500 to 69 grantees across 28 countries. This year, we're on a journey to distribute another £600,000 to grassroots groups and changemakers around the globe.



Transformative Change

We are proud to have made so much impact over the last two years and we can already see the ripple effects.

In addition to the longer-term shifts reported within our goals above (e.g. groups building more trust with their communities, funders changing their policies or models), we've seen multitudes of more specific examples of transformative change across clients. Below are just a few examples from our annual survey:

“Before [SCN] we were a cash-only group. That is risky in terms of transparency/trust and so I was managing a public spreadsheet to try to hold myself to those principles but [SCN] gave me the tools which replaced the need for the spreadsheet (and much better tools than the spreadsheet!) and allowed us to move away from cash.”

- Anonymous grassroots group, 2021 Annual Survey

“I would not have had the confidence and happiness to accept the funds if I didn't have a transparent way of showing how the funds are spent. It gives me a sense of security to know that everyone knows about how the funds are spent.”

- Anonymous grassroots group, 2021 Annual Survey

“[SCN has opened] the way for us to be a collective rather than a hierarchical organisation.”

- Anonymous grassroots group, 2021 Annual Survey

“[SCN has helped] support governance development in other areas.”

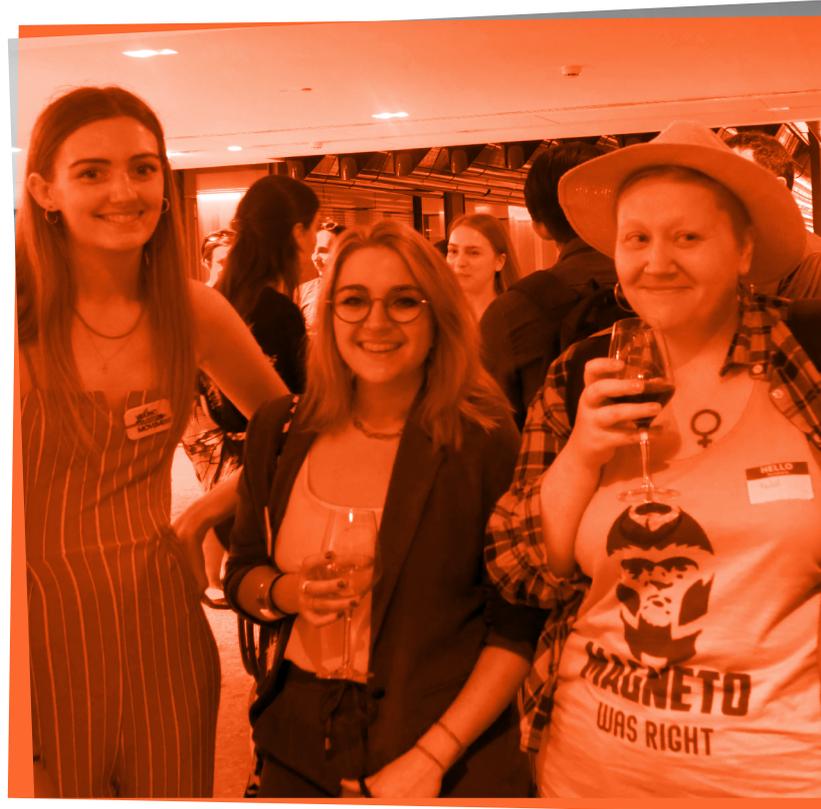
- Anonymous grassroots group, 2021 Annual Survey

Young Trustees Movement

The Young Trustees Movement is made up of current and aspiring young trustees, employers and allies. They exist to double the number of trustees aged 30 and under on charity boards by 2024. The Movement came out of a research project led by The Social Change Agency and funded by The Blagrave Trust. The Young Trustees Movement was one of the first groups to be incubated by SCN, who provided them with fiscal hosting and capacity building support. Funded by Paul Hamlyn Foundation, Coop Foundation, Zing, Blagrave Trust and Esmee Fairbairn Foundation (all funds managed through SCN) YTM were able to scale and spin-off in 2022.

“SCN supports you with all the admin and backend processes (and all the parts you don’t have experience in) so that you can put all of your energy into the vision of your work. SCN also supported YTM in building powerful networks. This movement already had fantastic people doing great things - YTM was more about connecting everyone to build something greater than the sum of its parts. SCN’s approach is very movement-generous and that set the tone, which enabled us to bring people along and be part of the journey. What’s particularly powerful is that they build you up and encourage you to be independent, instead of clinging on - that’s true social change.”

- Mita Desai, Young Trustees Movement



Uplift

Uplift’s mission is to support and energise the movement for a just and fossil fuel-free UK. They strategically resource, connect, and elevate ideas and voices to set in motion a just transition away from fossil fuel production that is commensurate with the scale of the climate crisis. Uplift puts equity and justice at the heart of everything they do.

Over the last year and a half, SCN has supported Uplift in receiving and managing over £2 million in funding from multiple funders.

“[SCN] has helped to hold us to account and create versatile processes and procedures.”

- Anonymous grassroots group, 2021 Annual Survey

“[SCN has influenced] the way we present our finance and in our approach to how we work with money.”

- Anonymous grassroots group, 2021 Annual Survey



What's Next?

As we reflect on how much we've achieved, we're also excited for what's to come. First and foremost, we plan to grow! Whilst we already support around 300 groups and work with 30 funders, we know there are plenty more groups, networks, movements and funders we can bring into our community. It's only by engaging a diverse and inclusive range of stakeholders can we achieve our vision - a vibrant and thriving civil society where social change happens from the ground up and the power to create change is open to all. Internally, we're working on our processes and systems to ensure we're ready to scale, all whilst ensuring we don't lose sight of the relationships-based approach that's so key to SCN.

We're also in the process of designing a programme of more comprehensive wraparound support for our groups. Thanks to a grant from the Winston Churchill Memorial Trust, we will soon be offering online workshops and courses that are skills-based, practical and resource-rich. Our groups' needs will be central to the design of the content - e.g. through our survey responses, we heard a strong call for more support on fundraising techniques. This programme will also aim to encourage more peer learning and community-building.

Additionally, we want to find even more ways to channel funds to unincorporated groups, networks and movements. Excitingly, we recently launched [our first fund](#) in partnership with [Changing Ideas](#). The Mutual Aid Fund offers grants of up to £5,000 for mutual aid groups who need support as they adapt post-pandemic.

That's not all! We also plan to focus more on holding events and facilitating conversations that bring people together, funders and groups alike, to have the much-needed discussions to transform the funding landscape.

It's certainly looking like an exciting year ahead and we can't wait to share this journey with you all!

**Esther, Sapna, Eda
and the whole SCN team**

How to Get Involved

Foundations, funders, philanthropists - join our movement for better philanthropy!

We help funders with grant management, grant distribution and more. We can help you:

- Find unincorporated, grassroots groups to fund
- Distribute funds to unincorporated, grassroots groups
- Design and deliver grantmaking processes for unincorporated, grassroots groups

We're always looking for funders to support us through core funding or to contribute to our funds for grassroots groups.

Email us at hello@thesocialchangenest.org to find out how we can work together.

Media/journalists - write about us!

Get in touch if you're interested in helping us spread the word of SCN.

Email us at hello@thesocialchangenest.org.

Unincorporated groups, networks and movements - join us!

Whether you're looking for admin support, a place to easily and transparently receive and manage your funds, or a way to receive formal grants - SCN can help!

Apply to be fiscally hosted [here](#) or send an email to hello@thesocialchangenest.org.

Everyone else - donate and/or share about our work!

Excited by our work but not sure how to help?

You can always donate to any of our wonderful groups or directly to us. We'd also love for you to help share our work - follow us on social media and sign up to our newsletter.





Thank you to Our Partners and Supporters

Thank you to all of our partners who funded us:

Changing Ideas
Innovate UK
Lankelly Chase
Paul Hamlyn Foundation
The Winston Churchill
Memorial Trust

A special thank you to
Open Collective and all of
our amazing grassroots groups
for putting so much faith in us.

Of course, a big thank you to the Social Change Agency team that worked tirelessly in the first days of the lockdown to get the service ready:

Esther Foreman	Rachel Krengel	Christopher Smith
Betsy Dillner	Karen Lam	Louise Lap
Sapna Patel	Maria Mancuso	
Amy Hulme	Kate Edwards	

Last but not least, thank you to the rest of the SCN team (past and present) and board members for making it what it is today:

Fernanda Munhoz	Becca Bolton	Kishen Gajjar
Asha Kaushal	Grace Sodzi-Smith	Dimitri Damman
Claire Barber	Eda Tajuddin	
Jenny Parkinson	Peter Treganna	

- Joe Doran, Lankelly Chase Foundation

“It’s been heartening, and heartbreakingly obvious, to see how changing the plumbing of funding (the ancient, fixed and hidden pipework that dictates flow and direction and was built by people removed from current realities) has allowed capital to be redistributed in different ways to different groups. That is one of the great and enduring benefits of SCN. The shadow side is that SCN highlights how much of an irredeemable failure the current system is. It has demonstrated how out of touch, unfit for purpose and power hungry the philanthropic world is that it has to find workarounds to its own processes to redistribute unearned wealth.”

The Social Change Nest is radically transforming the funding landscape.

We nurture grassroots groups and enable funders to support frontline social action. We are the non-profit sister to The Social Change Agency - the leading consultancy for movement building.

Contact us

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